

CO-SPONSORSHIP MEMORANDUM

TO: All Legislators

FROM: Rep. Cody Horlacher & Sen. Mary Felzkowski

DATE: Monday, October 4th, 2021

RE: Co-Sponsorship of LRB-4685/1 & LRB-4913/1: Natural Immunity to COVID-19 in Lieu of Proof of Vaccination or Test

We have heard from constituents across the state who are concerned about employer mandated vaccination and testing requirements for COVID-19.

This legislation ensures that natural immunity, as evidenced by a positive COVID-19 test or documented antibodies, is an acceptable provision to these requirements.

Wisconsin is facing a critical worker shortage, especially in our healthcare and personal services industries. With employers including these additional mandates we are seeing additional workers leave the workforce.

This bill simply ensures that a variety of options are available to families who are facing hardship at the hands of additional restrictions.

We ask that you join us in supporting this legislation to ensure Wisconsinites are able to make their own healthcare decisions for themselves and their families.

To be added as a co-sponsor of this legislation, please reply to this email or contact Rep. Horlacher's office at 6-5715 or Sen. Felzkowski's office by 5:00pm by Monday, October 11th.

Co-sponsors will be added to both companion bills unless otherwise requested.

Analysis by the Legislative Reference Bureau

This bill provides that if an employer requires an employee to provide proof of having received a vaccine against COVID-19, or to be regularly tested for COVID-19 as a condition of continued employment or an offer of employment, the employer is required to accept, in lieu of proof of such vaccination or regular testing, documentation demonstrating natural immunity against the SARS-CoV-2 coronavirus—either documentation showing that the individual tested positive for COVID-19 or documentation of a serology test that shows the presence of naturally occurring antibodies against SARS-CoV-2 in the individual's blood. Under the bill, the documentation must be dated after March 1, 2020, and be signed by a health care provider licensed in the United States or a territory of the United States.