



**FOR IMMEDIATE RELEASE**

October 14, 2021

**Wauwatosa School District and Wauwatosa Education Association  
Issue Joint Statement Regarding Collaborative Discussions**

*District Commits to Construction of New Educator Compensation System*

**Wauwatosa, WI** - On Thursday, September 16, 2021, Wauwatosa School District Superintendent Dr. Demond Means and Director of Human Resources, Ms. Jennifer Fotsch met and conferred via Zoom with members from the Wauwatosa Education Association (WEA) compensation team: Genevieve Berg (Lincoln), Sue Dederich (East), John Hushek (Longfellow) David Keech (West), Jenny Koslakiewicz (Jefferson), Kelly Rampleberg (East), Amber Rush (Roosevelt).

WEA leaders expressed interest in collaborating with the Wauwatosa School District to develop a new compensation system for the district's educators and support staff. Both the WEA and the Wauwatosa School District have agreed that the development of a new compensation system is a goal that demands immediate attention.

"I am optimistic and enthusiastic about the opportunity to assess and revise how we compensate our educators," stated Dr. Means. "Now is the time to develop a balanced system that reflects the collaborative spirit and educational equity that we deeply value in the Wauwatosa School District. I look forward to continued collaboration with the Wauwatosa Education Association in the coming months."

"The WEA and the District share the goal of attracting and retaining the highest quality educators for the students of Wauwatosa," stated Kelly Rampelberg, spokesperson for the WEA compensation team. "We are excited to create a well-developed compensation system for our educators. We are looking forward to creating something that will have a positive and lasting impact for years to come. It's time to start working better together."

**About Wauwatosa School District**

Wauwatosa School District is a high achieving, forward-thinking, richly diverse public school district serving approximately 7,200 students and families. The District consists of 16 schools: 11 elementary schools, two middle schools, two high schools and the Wauwatosa Virtual Academy.

Among these are two charter schools: Wauwatosa Montessori and Wauwatosa STEM. A full STEM program is offered at Underwood Elementary and at both middle schools. Additionally, the District provides education for several county programs including Children's Hospital, Vel R. Phillips Juvenile Justice Center and River Hills School. The educational community's long history of excellence has been recognized both regionally and nationally.

For more information, visit the Wauwatosa School District [website](#), [Facebook](#), [Twitter](#), [LinkedIn](#) and [Instagram](#) pages.

### **About the Wauwatosa Education Association**

The Wauwatosa Education Association (WEA) is the professional member-driven association that effectively represents district educators. The WEA has successfully and consistently been recertified by Wauwatosa educators to be a voice for quality education. The Wauwatosa Education Association has a long history of advocating for quality teaching and learning conditions for all members of the Wauwatosa community.

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