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New Wisconsin Employer Survey Seeks Solutions for Employers who Struggle with Caregiving Issues

The Wisconsin Women's Council (appointed by the Governor and the State Legislature) in partnership with the Wisconsin Family and Caregiver Support Alliance is looking for Wisconsin employers to share their perspectives in a first annual survey on caregiving.

"We are trying to better understand the challenges employers experience as they address the needs of employees with caregiving responsibilities," says Christine Lidbury, Executive Director of the Wisconsin Women's Council. "We want the survey results to help us improve information and other resources available to Wisconsin employers as they support caregivers on the job."

One national MetLife study on the impact of caregiving on U.S. businesses estimates the total cost to employers for full-time employees with intense caregiving responsibilities at \$17.1 billion. 15 to 20% of American working full- or part-time are estimated to provide informal caregiving to an adult family member, relative, or friend - a figure that is expected to rise over the next decade. Meanwhile 66% of caregiver employees have gone into work late, left early, or taken time off during the day to deal with caregiving issues.

"The survey takes less than 5 minutes to complete and asks employers about their biggest barriers as well as any solutions they are trying," says Lisa Pugh, Co-Chair of the Wisconsin Family and Caregiver Support Alliance. "The Alliance will be using these survey results to share best practices with employers."

Employers can access the survey through this link:

<https://www.surveymonkey.com/r/WICaregiving>

For purposes of this survey, caregiving is defined as support provided to a family member (beyond typical care for a minor child) who may be an older adult or person with a disability. Individual survey responses will remain confidential. Survey results will be shared with participating employers.

About Us

- Wisconsin Women's Council: <http://womenscouncil.wi.gov/>
- Wisconsin Family and Caregiver Support Alliance: <http://wisconsin caregiver.org/alliance>