



## Department of Civil Rights

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Affirmative Action Division

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### City of Madison Seeking Applications for AASPIRE Internship Program

The City of Madison's Affirmative Action Division, in concert with City Managers, sponsors *paid* internships to attract members of Affirmative Action target groups who are engaged in college level studies compatible with a Public Administration career track. The Affirmative Action Student Professional in Residence Internships (AASPIRE) consideration will also be given for individuals who have experienced a period of long-term unemployment or underemployment.

AASPIRE Internships will be limited in number and will be for a temporary period of 8 to 9 weeks in duration. Each placement will be made very carefully based on a match between an intern's course work or career history and interests, and the operations of a City agency.

The selected interns will be guided and mentored by City management staff. The internships will be heavily focused on exposure to divisional operating procedures and policies. This exposure will include attendance at departmental management team and staff meetings. Interns will also learn where a Department or Division fits into the City organizational structure and additionally learn about departmental funding and administrative guidelines.

Recruitment for AASPIRE Internship positions runs through **Sunday, April 9, 2017**. All Applicants are strongly encouraged to set up their NEOGOV account at <http://www.cityofmadison.com/HR/> and apply for future City of Madison positions. The individuals that are selected will be hired as City employees in an hourly classification.

Additional information on the AASPIRE program may be found on the City of Madison website. <http://www.cityofmadison.com/dcr/aaaaspire.cfm>.