



DALE KOOYENGA

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UNFUNDED FEDERAL MANDATES

OCR Webpage Accessibility	Recent requirements by the office of civil rights demand the implementation of new tools and the annual training of all key staff who input content.	\$2,000 Training \$5,000 Attorneys
Federal Testing	Federal testing consumes approximately 88.4 hours of instructional time annually for our K-12 system. The state requires approximately 12 hours of testing K-12 beyond federal requirements at an additional cost of approximately \$19,000 annually.	\$121,600
Maintenance of Effort (MOE)	<p>Must maintain same level of local funding for special education as the prior year or you could lose IDEA grant dollars. This includes any reduction in benefit costs due to changes in plan design. Exemptions are allowed for reductions in special education students or staff retirements.</p> <p>Districts seek allowance to capture efficiencies and savings while maintaining a high level of service – current MOE allowable exemptions do not allow for this.</p>	This is a significant opportunity.
Special Education	It is fair to say that special education is one of the most prescriptive and costly mandates imposed on school districts including individualized education plans, extended school year services, transportation, early	Whenever forms and processes are changed, this results in the need to retrain/educate staff.

	intervention for children 3 to kindergarten, complain/due process procedures, least restrictive environment and on and on. There is opportunity to streamline and reduce costs.	Due process complaints result in significant staff time. Promise of 2/3 funding never realized since inception.
Federal Lunch Program reporting requirements	Annual Financial reports Eligibility Verification reports Annual Contracts On site Monitoring Report Professional Staff development yearly requirements for all staff 3 year cycle audits The reports could be combined to eliminate all the individual required reports annually. The required staff development should be determined by the department of administration.	
Mandatory Inspections all District kitchens	National School Lunch Program requires local county health inspections twice a year. These are paid by the district Food and Nutrition departments.	\$4,000
McKinney-Vento Homeless Assistance Act	District must supply transportation when a student leaves the district due to homelessness. This results in an annual amount that is not anticipatable.	2015/16 = \$6,517
OCR Data Reporting	Recent OCR process demanded a full week of planning, preparation, and execution of an on-site audit that involved 4 full-time staff members: 2 athletic directors and 2 athletic director administrative assistants.	\$4,960 staff time \$7,000 attorney