



News release

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Alliant Energy selected for 2019 Bloomberg Gender-Equality Index

Inclusion recognizes commitment to advancing women in the workplace

MADISON, Wis. – January 16, 2019 – Alliant Energy is one of 230 companies worldwide selected for the 2019 Bloomberg Gender-Equality Index (GEI), which distinguishes companies committed to transparency in gender reporting and advancing women’s equality. The GEI includes firms from 10 sectors headquartered across 36 countries.

“Alliant Energy places great value on diversity and is pleased to be included in the Bloomberg Gender-Equality Index,” said Alliant Energy Chairman and CEO Patricia Kampling. “We are only successful if we create a workplace where all people feel like they belong.”

Bloomberg’s standardized reporting framework offers public companies the opportunity to disclose information on how they promote gender equality across four separate areas – company statistics, policies, community engagement, and products and services. Reporting companies that score above a globally established threshold, based on the extent of disclosures and the achievement of best-in-class statistics and policies, are included in the GEI.

The Bloomberg gender reporting framework is voluntary and has no associated costs. The GEI is a reference index. All public companies can submit data to Bloomberg. Those with a security listed on a U.S. exchange and a market capitalization of \$1 billion or greater are eligible for index inclusion.

For more information on the GEI, visit:

[bloomberg.com/professional/solution/gender-equality-index/](https://www.bloomberg.com/professional/solution/gender-equality-index/).

About Alliant Energy

Alliant Energy Corporation (NASDAQ: LNT), headquartered in Madison, Wis., provides regulated energy service to 960,000 electric and 410,000 natural gas customers across Iowa and Wisconsin. Alliant Energy’s mission is to deliver the energy solutions and exceptional service customers and communities count on – safely, efficiently and responsibly. Interstate Power and Light Company and Wisconsin Power and Light Company are Alliant Energy’s two public energy companies. Alliant Energy is a component of the Nasdaq CRD Sustainability Index, Bloomberg’s 2019 Gender-Equality Index, and the S&P 500. For more information, visit alliantenergy.com.

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